

APPENDIX 1 - Doncaster Black and Minority Ethnic Health Needs Assessment – Action Plan 2017-18

Background: Under the guidance of the Health and Well Being Board (HWBB), we have begun a series of activities to assess the health needs of Doncaster's BME populations. This first assessment round identified two priority areas: the health of new migrants/arrivals and the mental health needs of a multi-ethnic population. The report set out several recommendations which were agreed by the HWBB (<http://doncaster.moderngov.co.uk/documents/s10824/BME%20HNA%20V7.pdf>). This action plan sets out the work we will deliver during 2017-18. We will report back via the HWBB and the Inclusion and Fairness Forum.

Action	Proposed activities	Resources	Timescales	Engagement	Lead	Progress
Ensure that general practices within Doncaster are able to support the health needs of new arrivals.	We are supporting the Health Foundation funded study which aims to develop and test on-line tools for general practice (http://www.health.org.uk/programmes/evidence-practice/projects/supporting-new-migrants-primary-care)	Project is funded by Health Foundation and Collaboration for Leadership in Applied Health Research and Care Yorkshire and Humber (CLAHRC –YH) Staff time/ support from Doncaster Public Health team to shape the actionable tool.	March 2018	This work is being led by colleagues in Sheffield; we will facilitate local General practice engagement and community engagement via the Conversation Club and HARP	Dr Victor Joseph Public Health Consultant	Project has launched
	Build on existing work to promote GP registration and key health messages for new arrivals. The work will focus on 1. What information is currently available for new arrivals? 2. What information is needed to help new arrivals navigate around the health care system? 3. Which format should this be	Public Health core budget	December 2017	We will work with local community groups to develop the approach and publicise the information.	Nasar Ahmed, Public Health	

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	made available in					
Prioritise work streams within the Joint Strategic Needs Assessment (http://www.teamdoncaster.org.uk/joint-strategic-needs-assessment) to assess BME outcomes	Assessing differences in access to outcomes of health and social care services	DMBC Strategy and Performance Unit Members organisation HWBB to support data sharing	December 2017	Community workshops to discuss outcomes of this work and co-develop solutions	Dr Rupert Suckling	In process of commissioning
	Phase 1 of the HNA also identified some evidence that non-white groups in Doncaster continue to live in more overcrowded conditions; further analysis is needed here	DMBC Strategy and Performance Unit St Ledger Homes	December 2017	Community workshops to discuss outcomes of this work and co-develop solutions which will become added to this action plan.	Dr Rupert Suckling	In process of commissioning
	An examination of access to psychological therapies within Doncaster in 3 phases : 1. routine data analysis using Care Pathway model devised by Sheffield; 2. sharing of findings with providers, commissioners and	Support from organisations and facilitation from Knowledge Mobilisation Fellow – Lynne Carter DMBC Strategy and Performance Unit	Phase 1 – Autumn 2017 Phases 2 and 3 – March 2018	Workshops with providers, commissioners and patients	Susan Hampshaw, Public Health Principal	Project under development

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	patients to co-create improvements where necessary; 3. Implement, and monitor the changes					
Ensure there is a mechanism to identify and address BME health and housing needs within the proposed Health and Housing Project	Work with the team to establish this work stream and associated engagement activities	In kind support from St Ledger Homes Better Care Fund	March 2018		Health and Housing Project Manager	Funding not yet agreed
Develop and promote key health messages and targeted campaigns	Ensure that current round of Pharmacy campaigns includes BME targeted messages	Pharmacies Public Health core budget	March 2018	Communication plan to be developed and will include BME groups.	Steve Betts Public Health Communications Lead/ Nasar Ahmed	In progress
The needs assessment report highlighted the	Within the new Public Health commissioning strategy the Due		immediate		Dr Victor Joseph	

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importance of Due Regard statements to ensure BME needs were identified and acted upon within the commissioning process and recommended work be done in this area.	<p>Regard statement has included the following detail</p> <p>'all commissioned services should produce an equity profile on who uses the service which should be mapped against population needs. In year actions to rectify significant gaps in services should be addressed. In addition all commissioned services should profile the outcomes of the service by protected groups and take any remedial action where outcomes are significantly different for protected groups. These should be made public.'</p>					